

Job ID: SB082712B
Job Title: District Manager
Degree Requirements: Bachelor's Degree in Engineering
Years of Experience: 15+ Oil & Gas Production Operations
Type of Position: Direct Hire
Salary Range: \$215K - \$230K Depending on Experience and Expertise
Location: Near Santa Barbara, CA
Travel Required: 25%

Our client has an **IMMEDIATE** opening for a District Manager who has a Bachelor's degree in an engineering discipline and a minimum of 15+ years in the oil & gas production operations arena. Relocation assistance is budgeted for this position.

The **MUST HAVE REQUIREMENTS** for this position are:

- * Bachelor's Degree in an Engineering discipline
- * 15+ years experience in oil & gas production operations
- * Specialized knowledge in one or more technical disciplines (production, reservoir, petroleum, drilling or facilities engineering)
- * Prior experience working in onshore operations
- * Demonstrated understanding of technical, operational & commercial aspects of oil & gas production business
- * Prior experience managing oil & gas assets as well as exempt and nonexempt employees
- * Ability to balance strategic & tactical planning for future development
- * Have an understanding of applicable new technology
- * Verifiable experience working with key vendors & contractors, negotiating contracts, holding vendors & contractors accountable, as well as solving contractual problems
- * Experience with external stakeholders, lease owners, partners, community groups, city / county / state / federal agencies

PLUSES in this position are:

- * Experience and expertise in Thermal operations
- * Advanced Engineering or Business degree

Reporting to the Senior Vice President of the Western Division, the **RESPONSIBILITIES** of this position include but are not limited to:

- * Maximizes operational, technical and financial results and adheres to all safety & environmental standards
- * Ensure assets deliver on production & financial targets & forecasts
- * Develop & present schedules, budgets & cost estimates for all ongoing & special project work
- * Assist in strategic goal development with Senior Managers
- * Develop tactical plans to achieve strategic goals
- * Integrate activities of production, engineering, maintenance, geoscience & support functions
- * Lead continuous improvement initiatives enhancing operations
- * Manage employee performance (goal-setting, coaching, assessing & rewarding individuals / groups)
- * Lead professional development of employees
- * Ensure adherence to company, local, state, & federal health, environmental & safety regulations
- * Network outside the leading to future business opportunities
- * Serve on potential acquisition evaluation teams
- * Lead internal teams to develop and implement new procedures and processes
- * Review and present operating / financial results and/or explain why the goals have not been met

- * Develop methods of communication (written reports, calls, emails etc.) keeping SVP “in the loop”
- * Establish key performance indicators for assets ensuring each team member understands & performs against those measures
- * Review and approve AFE’s, expense accounts, contracts etc.
- * Communicate & reinforce company initiatives (implementing new technologies / software, change in reporting procedures, new HES initiatives, risk assessment & audit procedures
- * Coach engineers & foremen helping them learn / develop / practice new skills& behaviors

If you meet these requirements and wish to be considered for this position, send your résumé to us in a Word document at Resumes@PinnaclePlacementGroup.com mentioning the **Job ID** and the **Job Title** in the subject line of your email.

In your email or cover letter, please provide us a short narrative detailing your experience and expertise as it applies to this position. Also, please provide us with your MINIMUM salary requirements.

KEY WORDS: Oil Exploration, Gas Exploration, Oil Production Operations, Gas Production Operations, Engineering, Maintenance, Geoscience, Support Functions, Reservoir, Petroleum, Drilling, Facilities Engineering, Onshore Operations, Offshore Operations, Safety Standards, Health Standards, Environmental Standards, BS, Bachelors Degree, Thermal Operations, Strategic Planning, Tactical Planning, Tactical Execution, OSHA,