Job ID:	**RK110510A**
Job Title:	Manager, Business Analysis - Retail Merchandising
Degree Requirements:	Bachelors Degree MIS or Related Field
Years of Experience:	5 - 7
Type of Position:	Direct Hire
Location:	South Georgia
Salary Range:	$75K – $95K D. O. E.
Travel Required:	<15%

IMMEDIATE NEED in South Georgia for a Manager of Business Analysis for a clothing retailer. This position will be critical in the establishment of & maintenance of business processes. Our client is growing at a rate of 40 – 50 new stores each year. This position is bonus eligible & Relocation assistance is budgeted for this position. The company offers a benefits package that includes health & dental insurance, short-term & long-term disability, paid vacation, a 401(k) plan, and more.

The **MUST HAVE** items related to this position are:
- Bachelor's degree in MIS or a related field
- Be willing to relocate to the home city of this company
- Expertise working for a major retailer implementing retail merchandising systems
- 3-5 years experience in retail implementing enterprise solutions
- History of developing relationships with internal & external clients
- Possess strong analytical & project management skills
- Experience positively presenting to VP level
- Understand application development lifecycle & system design working through problems to achieve resolution
- Be willing to travel

PLUSSES in this position are:
Advanced degree
Experience integrating Buyers Toolbox, Island Pacific, JDA / Arthur, Oracle Retail Suite, QlikView
PMP Certification
Prior management experience

The **RESPONSIBILITIES** of the Manager, Business Analysis - Retail Merchandising Systems include but are not limited to:
- Work closely with Buying & Merchandising teams analyzing current practices & systems to understand business goals
- Design target process solutions, document systems feature requirements, & work through the development and implementation of those solutions
- High degree of involvement in all phases of solution development lifecycle
- Gather information, design technical requirements, & documentation
- Use interviews, document analysis, requirements workshops, surveys, site visits, business process descriptions, use cases, scenarios, business analysis, task & workflow analysis to determine system requirements
- Development of departmental solutions with an eye to overall efficiencies
- Drive solution implementation
- Work closely with developers, third party software vendors, & subject matter experts to establish the technical vision and analyze tradeoffs between usability and performance needs
- Participate in & possibly lead Test and Implementation phases of a project ensuring functional requirements were met
- Develop & enforcement of project deadlines and schedules
- Deliver informative and well-organized presentations
- Communicate difficult / sensitive information tactfully

- Document functional requirements, use cases, data flows, process flows, test plans
- Effectively manage client expectations

KEY WORDS: Retail, Wholesale, Information Technology, MIS, Buyers Toolbox, Island Pacific, JDA / Arthur, Oracle Retail Suite, QlikView, PMP Certification, Retail Enterprise Solutions, Retail Merchandising Systems, south Georgia, Supply Chain Software, Supply Chain,

If you meet these requirements and wish to be considered for this position, send your résumé to us using Word 97 -2003 at Resumes@PinnaclePlacementGroup.com mentioning the **Job ID** and the **Job Title** in the subject line of your email. **In your email please provide us a short narrative detailing your experience and expertise as it applies to this position.**