**Job ID**: RK041513A

Job Title: Project Leader-Business Systems Migration

Degree Requirements: Bachelor Degree

Years of Experience: 10

Type of Position: Direct Hire
Location: West Tennessee
Travel Required: Less than 25%

Our west Tennessee based client has an **IMMEDIATE NEED** for a Project Leader for their America's Business System Migration team. Relocation assistance is budgeted for this position.

## The MUST HAVE REQUIREMENTS for a successful candidate are:

- \* Bachelor's degree
- \* 10 years work experience in a Project Management role
- \* Experience leading & managing a team of Project Managers
- \* Expertise in migrating from prior system to SAP
- \* Expertise in all aspects of process development and execution from inception to completion
- \* Excellent understanding of business processes, flows & end to end connectivity
- \* Strong interpersonal and facilitation skills
- \* Strong familiarity with project management techniques
- \* Prior use of Project Management software (Microsoft Project, others)
- \* Ability to persuade, encourage, & motivate at all organizational levels as well and departments

## **PLUSSES** in this position are:

- \* Advanced degree
- \* PMP Certification
- \* SAP Certification
- \* Six Sigma or LEAN Certification

Reporting to the General Manager, the **RESPONSIBILITIES** of this position include, but are not limited to:

- \* Plan, execute, manage the delivery of change from present system to SAP within deadline & budget
- \* Acquire needed resources to deliver completed project
- \* Work with internal & external resources to insure delivery
- \* Direct & manage project development from beginning to end according to Project excellence & SAP implementation ASAP approach & principles
- \* Lead Project Team & Business Process Owners through comparison of European Business process template & existing Americas business processes
- \* Lead Business Process Change activity defining the new processes & supporting roles required to operate an effective America's business
- \* Interact with Project Stakeholders on a continuing basis gaining agreement on proposed changes to processes & operations
- \* Tactfully remove any barriers to project progress which may occur
- \* Identify & resolve issues & conflicts within the Project Team
- \* Ensure effective communications process keeping the Business, Key Stakeholders & Project Team Fully informed of project objectives, drivers, goals, expectations & progress
- \* Ensure strong training plans are developed & delivered for Key Users & the full user
- \* Ensure the technical activities required to configure, cut-over & successfully operate the America's SAP system & associated processes are well managed & delivered
- \* Ensure successful closure of the present system& migration of historical data to an archive platform

If you meet these requirements and wish to be considered for this position, send your résumé to us in a Word document at <a href="Resumes@PinnaclePlacementGroup.com">Resumes@PinnaclePlacementGroup.com</a> mentioning the **Job ID** and the **Job Title** in the subject line of your email.

In your email or cover letter, please provide us a short narrative detailing your experience and expertise as it applies to this position.

Please provide us with your <u>MINIMUM</u> salary requirements.

**KEY WORDS:** Project Manager, Project Leader, Implementation, MS Project, Project Scheduling, Project Management, SAP, ManMan, TN, West TN, west Tennessee, Six Sigma, Lean, PMP, MBA, System Migration, FI, CO, PS, FM, MM, SD, OC, HR, AM, PP, QM, WM, SNP, PPM, PP / DS, SCM, APO, MRP, PC, Finance, Accounting, Controlling, Project System, Funds Management, Materials Management, Sales Distribution, Office & Communications, Human Resources, Fixed Assets Management, Production Planning, Quality Management, Warehouse Management, Supply Network Planning, Production Process Module, Production Planning / Supply Demand, Supply Chain Management, Advanced Planning and Optimizer, Manufacturing Resource Planning, Production Cost, ERP