Job ID: **PF207**

Job Title: QA Manager

Degree Requirements: BS

Years of Experience: 8+ Years

Type of Position: Contract – 6 Month Duration

Location: North of Philadelphia, PA

Travel Required: <10%

IMMEDIATE 6 month CONTRACT NEED in the North of Philadelphia, PA area for a QA Manager who has 8 or more years experience in software testing, including several years of hands on testing preferably in a complex distributed J2EE environment and a minimum of 3 more years of experience as a manager of software testing professionals of at least 10 people.   Local candidates are preferred.

MUST HAVE ITEMS:
- US Citizen or Green Card Holder
- Bachelors degree
- 8 years experience software testing
- Testing in a J2EE environment
- Testing group management leading by example
- Knowledge of SQL, XML, XML Schema, UNIX, JAVA technologies
- Knowledge of all aspects of the software development life cycle
- Familiarity with Quality Center, PVCS, Requisite Pro
- Experience with structured and agile methodologies across all phases of the System Development Life Cycle (SDLC)

DESIRED QUALIFICATIONS:
- Familiarity with the health insurance industry and Medicare concepts
- Strong verbal and written communication skills

The **RESPONSIBILITIES** will include but will not be limited to:
You will be accountable for leading the software testing teams ensuring that business needs are met. You will provide career guidance, advice, and mentor team members ensuring employee engagement. You will be expected to make an immediate impact on the QA team. You will be expected to work closely with managers and directors throughout the organization to build the awareness and value of testing.
- Leading team of software testing professionals
- Create and foster teamwork, open communications, ownership and accountability
- Manage team member's career paths, training agendas, work assignment and business results
- Motivate and provide guidance to team members on an ongoing basis
- Deliver software solutions on-time, on-budget and on-quality
- Coordinate work activities with other managers ensuring all interdependencies are considered and accounted for
- Ensure SDLC artifact completion and HIPAA & Sarbanes-Oxley compliance
- Make decisions based on facts and sound judgment
- Identification of and resolution of operational issues using defined processes as required
- Be the primary contact for all QA requests/issues/questions
- Coordinate and supervise daily testing activities
- Define team priorities assigning resources to projects
- Resources management and goals setting
- Review / Design / and sign off on standards
- Be the escalation point for QA issues
- Ensure Test resources are secured for all testing efforts
- Become the 'owner' of the test environments
- Create build / deployment schedules for testing cycles
- Review and provide input on all project level documentation

- Develop detailed testing estimates and timelines
- Set team direction and strategy with QA Director
- Approve release content and schedule from a testing standpoint
- Coordinate overall testing activities with UAT, Vendors and Partners
- Provide overall release testing status
- Approve Releases for Production
- Generate and analyze metrics

Key Words: QA, Software QA, Quality Assurance, Testing, Software Testing, HIPPA, Health Insurance Portability and Accountability Act, Automated regression testing, QTP, Quick Test, LoadRunner, SQL, XML, XML Schema, UNIX, JAVA, Polytron Version Control System, PVCS, System Development Life Cycle, SDLC, agile methodologies, mentoring, Sarbanes, Oxley, Sarbanes Oxley, SOX, Sarbanes-Oxley, Sarbanes – Oxley, UAT, User Acceptance training

If you meet these requirements and wish to be considered for this position, send your résumé to us using Word 97 -2003 at Resumes@PinnaclePlacementGroup.com mentioning the **Job ID** and the **Job Title** in the subject line of your email.

Please provide us a short narrative detailing your experience and expertise as it applies to this position.