Job ID: Job Title: Degree Requirements: Years of Experience: Type of Position: Location: Salary Range: Travel Required: 279RK Regional Lean Coordinator Bachelor's Degree 3 Minimum Direct Hire Richmond, VA area Depends on experience and expertise Heavy Travel Schedule

The person in this position is responsible for implementing and managing the **Lean Process Improvement Program**, including employing training and other duties to improve organizational efficiency and supporting a culture of continuous improvement and customer satisfaction.

The "perfect" candidate will have diverse and progressive experiences in business, manufacturing, engineering, safety, and quality. He / She will have expertise in the following:

* Leading by example

- * Development of positive working environments
- * Employee relations and development
- * Training, Mentoring, and Team Building
- * Strong communication and networking skills
- * Ability to implement and sustain change
- * Quickly adapt to changing expectations and business environments
- * Lean / Six Sigma Methodologies

The **RESPONSIBILITIES** of this position include, but are not limited to:

- * Assist remote teams to develop a Lean Roadmap to use in the achievement of strategic objectives
- * Coach and mentor Managers and Leaders in the use of various tools, Lean concepts and practices
- * Directly support locations in achieving strategic policy
- * Conducting on-site workshops, Kaizen events
- * Provide guidance through the Lean process
- * Assist VP and Director of Operations in the strategic direction of developing the Lean Office
- * Develop and upgrade Lean materials, modules and processes
- * Identify and share best practices across the all locations
- * Work with Business Unit leadership acting as a SME to define current situations, assess gaps in processes, capabilities, and talent
- * Maintenance of layout tools for sales applications

The MUST HAVE Requirements are:

- * University bachelor's degree
- * Ability to travel up to 75%
- * Excellent communication, presentation and facilitation skills
- * Excellent organizational, oral, and written communication skills
- * Hands-on experience implementing Lean Manufacturing
- * Demonstrated prior leadership
- * History of delivering and sustaining measurable results
- * Be Customer focused
- * Have a history of Setting and Achieving high expectations of Sustained Excellence
- * Have a history of Problem Solving

PLUSSES in this position are:

* Advanced Degree

* Lean Manufacturing Certification

* Working knowledge of the Toyota Production System (TPS)

If you meet these requirements and wish to be considered for this position, send your résumé to us in a Word document at <u>Resumes@PinnaclePlacementGroup.com</u> mentioning the **Job ID** and the **Job Title** in the subject line of your email.

In your email or cover letter, please provide us a short narrative detailing your experience and expertise as it applies to this position. Also, please provide us with your *MINIMUM* salary requirements.

KEY WORDS: Lean, Lean Manufacturing, Six Sigma, Lean Six Sigma, LSS, Black Belt, Toyota Production System, TPS, Travel, Bachelor Degree, Advanced Degree, Lean Coordinator, Leadership, Mentor, Continuous Improvement Manager, Operations Manager, Manufacturing Engineer, Continuous Improvement Leader, Safety Coordinator, MBA, Mechanical Engineering, BSME, Mechanical Engineering Technology, BSMET, Quality Control Technology, Tooling, Machinist